

PROPOSED LEGISLATION

Key benefits:

- Reduces the administrative burden of managing the IP workforce.
- Removes the State as a joint employer of IPs.
- Allows case managers to focus their skills, time and attention on the clients we serve, on nursing home relocations, diversions and timely initial and ongoing eligibility approvals.

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Title and/or subject matter of bill

Transfer administrative management of the Individual Provider (IP) workforce to an agency with choice.

Why is this legislation necessary?

Currently, the primary management of Individual Provider (IP) administrative functions is conducted by case managers and contract staff in field offices. These functions are administratively burdensome and divert scarce case management staff time from clinical functions serving clients to administrative functions. Adding to this, the implementation of new Fair Labor Standards Act rules applying to home care workers has increased the complexity of IP management, including the necessity to recruit and enroll additional providers. This change would eliminate the state as a joint employer of Individual Providers.

What will the bill do?

- Create an agency with choice (AwC) to assume all administrative functions of IP management including; contracting, payroll, and workforce management to an external entity
- The AwC will serve as a co-employer, alongside the client employer, of the IP.
- The AwC will manage the use of overtime
- Relieve case management staff from the ever expanding complexity of IP management functions.
- Enable case management staff to effectively focus on clinical case management and client services.

How much will this cost?

TBD



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